

## Members Criteria & Requirements

The status of a full CMC-Cy member ensures the provision of high quality management consulting services and the compliance to the Code of Professional Conduct as defined in our constitution.

To be awarded the internationally recognized qualification of Certified Management Consultant and become a full member of CMC-Cy the requirements are as follows:

- A relevant professional and/or academic qualification (degree level or higher) and
- A minimum of 5 years relevant consulting experience with experience in all elements of the consulting life cycle and in a field recognized by the Board of CMC-Cy and
- Succeed in the oral and written examinations required by the ICMCI / CMC-Cy in order to be awarded the CMC title and
- Agree to abide to the Code of Professional Conduct and
- Be approved for full membership by a simple majority of the members of the Board of Directors of the Association

Associate Members (Associates) can register with the CMC-Cy if they hold a university degree or are members of a professional body and have at least three years professional experience. The application for registration as Associate Members must be approved by a simple majority of the members of the Board of Directors of the Association. Full members are expected to pass written exams and demonstrate through a presentation before a panel of assessors that they are practicing Management Consultants, who can handle such cases and possess a minimum level of the Common Body of Knowledge as set out by the ICMCI.

# Setting the standards in consulting



MEMBER OF THE INTERNATIONAL COUNCIL OF MANAGEMENT CONSULTING INSTITUTES

**Approval by the Registrar of Companies  
and Official Receiver of members of ICMCI  
as qualified to act as independent experts.**

In 2010 the Council of Ministers by resolution, amended Article 47b (1) of the Companies Act Cap 113 which states that the Registrar of Companies and Official Receiver recognizes full members of the CMC-Cy as qualified to act as independent experts for the purposes of the provisions of the above Article of the Companies Act.

## International Council of Management Consulting Institutes (ICMCI)

The ICMCI was founded in 1987 "to promote a closer working relationship between all management consulting institutes or organizations primarily dedicated to the registration or certification of individual management consultants", with an aim to raise the standards of the profession of management consulting.

- ICMCI has affiliations to several organizations such as:
- United Nations Non-Governmental Organizations (UN NGOs)
- European Bank for Reconstruction and Development (EBRD)
- International Accreditation Forum (IAF)
- European Committee for Standardization (CEN)
- European Federation of Management Consultancies Associations (FEACO)
- World Bank
- Member of UNI, Italian Organization for Standardization



info@cicmc.org.cy

www.cicmc.org.cy ● www.icmci.org



## CMC-Cy Profile

This brochure constitutes a presentation of the CMC-Cy, and it includes useful information about CMC-Cy, its members and its activities.

Its **purpose** is to provide details on the mission and the objectives of the CMC-Cy, its constitutive bodies, the criteria for membership, as well as the Code of Professional Conduct that its members should follow.

It also **aims** to present the capabilities of its Members and the benefits the public and private sectors can gain by engaging Certified Management Consultants.

## CMC-Cy Overview

The CMC-Cy was founded in 2002 and is a registered body with the Cyprus Ministry of Interior. Its members are practicing Management Consultants who hold the internationally recognized professional title of CMC.

Our mission is to improve the quality and increase the added value of the consulting services as well as the further development and expansion of the Management Consulting in Cyprus.

The CMC-Cy is a full member of the International Council of Management Consulting Institutes (ICMCI), since 2002 and was admitted to full membership and authorized to award the title of CMC since 2011. This followed a thorough assessment of procedures maintained as well as providing evidence that it is the leading Management Consulting Accreditation body on the island. CMC-Cy maintains a Quality Management System and Certification of Qualifications in accordance with ISO/IEC 17024.

### The aims of the CMC-Cy are to:

- Ensure that high quality consulting services are offered by its members to companies and organizations in Cyprus and abroad
- Encourage and support the interests of its members
- Protect professional ethics and the reputation of its members
- Monitor, research and study any matter relating to Management Consulting at a scientific, technical, economic and educational level and provide comparable information to its members.
- Cultivate and develop cooperation and solidarity among its members and to promote cooperation between them.

## Code of Professional Conduct and Standards of Professional Behavior

### Introduction

In the CMC-Cy constitution there are strict requirements for its members, for the provision of high quality of advisory services and professional conduct, as well as disciplinary procedures for members whose advisory services and professional behaviour deviates from the predefined levels.

The Code of Professional Conduct and the set standards of professional behaviour express mandatory rules of behaviour to be strictly adhered to by our members, over and above to those imposed by law in their everyday conduct with clients and colleagues.

The Code of Professional Conduct is mandatory for all members of the CMC-Cy and the Association will investigate any complaints for violation of Code rules, and take disciplinary action against any member that is proven to have violated these rules.

The standards of professional conduct are objectives and standards of professional conduct, which the members of the Institute commit to abide by them.

### Code of Professional Conduct (extract)

- Integrity
- Objectivity
- Independence
- Confidentiality
- Compece

\* For more details please visit [www.cicmc.org.cy](http://www.cicmc.org.cy)

**The international standard EN 16114 – Guidelines for Management Consulting Service Providers sets out the minimum expected professional conduct.**



## Why choose a Certified Management Consultant?

- CMC's have successfully passed a systematic evaluation based on the international standards of ICMCI and are certified by an independent body.
- CMC's have many years of hands on consulting experience and clients are assured that the consultants they hire are competent and professional.
- CMC's are required to adhere to an approved code of conduct and behave according to strict ethical guidelines.
- The CMC is a competence-based qualification and its retention requires consultants to engage in continuing professional development and keep their knowledge and skills up to date.